

**OFFICE OF THE VICE-CHANCELLOR**

**INTERNAL ADVERTISEMENT - 18<sup>th</sup> March 2025**

The Council of the University of Eldoret wishes to advertise the following internal positions and applications are invited from suitably qualified candidates as detailed below:

**Summary of Positions**

S/No	Position	Reference	No
1.	Director, Town Campus	UoE/ADM/TC/C/01/03/2025	1
2.	Director, ODeL	UoE/ADM/ODEL/C/02/03/2025	1
3.	Director, IGU	UoE/ADM/IGU/C/03/03/2025	1
4.	Director, SMRC	UoE/ADM/SMRC/C/04/03/2025	1
5.	Director, ICT	UoE/ADM/ICT/C/05/03/2025	1
6.	Director ReMSI	UoE/ADM/ReMSI/C/06/03/2025	1
7.	Director ILDP	UoE/ADM/ILDP/C/07/03/2025	1
8.	Dean, SENG	UoE/ADM/C/D/SENG/08/03/2025	1
9.	Dean, SART	UoE/ADM/C/D/SART/09/03/2025	1
10.	Deputy Director, Town Campus	UoE/ADM/TC/C/10/03/2025	1
11	Deputy Finance Officer Grade 14	UoE/ADM/DFO/C/11/03/2025	1

The details of the duties, responsibilities and requirements for appointment for the positions are as provided hereunder and are in line with the University Statutes and Career Guidelines.

**1. DIRECTOR, ELDORET TOWN CAMPUS - Ref: UoE/ADM/TC/C/01/03/2025 (1 Position)**

**Duties and Responsibilities:**

- i. Responsible to the Deputy Vice-Chancellor (Academic and Students' Affairs) for;
- ii. The Academic and Administrative leadership and coordination of the Campus;
- iii. Participating in establishing policy for the University and ensuring that the institutional traditions and academic policies of the University support the needs of academic staff, students and the University's vision, mission, core values, objectives, strategies and plans are achieved;
- iv. Ensuring that quality teaching, learning and research takes place in the Campus, supporting and promoting features of good practice, staff, welfare, personal support and guidance to students, student evaluation of instructor and course, curriculum development and review, regular appraisal and reward of students and staff;
- v. Ensuring the issuance of transcripts, academic records are kept promptly, determining academic eligibility, certifying enrollment, preparing statistical reports, supporting quality assurance functions and maintaining the students' academic information database in the Campus;
- vi. Taking responsibility for all matters pertaining to academic activities of the Campus; coordinating and formulating proposals with respect to the development, marketing, and implementation of academic plans of the Campus;
- vii. Performing any other duties as may be assigned from time to time by Deputy Vice-Chancellor (Academic & Students' Affairs) on behalf of the Vice-Chancellor.

**Requirements/Qualifications**

- i. Must be at least a Senior Lecturer with an earned PhD;
- ii. Demonstrate leadership and vision in managing students, staff and the University Academic Programs;
- iii. Shall be knowledgeable in ISO procedures;
- iv. Shall be knowledgeable in ICT;
- v. Should be knowledgeable in Management, Budgeting and Public Procurement Procedures;
- vi. Must be meet chapter six of the constitution of Kenya requirements on integrity issues;
- vii. Must demonstrate commitment to high professional and ethical standards; and
- viii. Should be ready for vetting by relevant organs of Government.

The appointed Director will be stationed at the Eldoret Town Campus and shall hold office for a period of four years non-renewable. The successful candidate will be paid attractive allowances as per the university policies and regulations.

**2. DIRECTOR, ODeL - REF: UoE/ADM/ODEL/C/02/03/2025 (1 Position)**

## **Duties and Responsibilities**

Responsible to the Deputy Vice-Chancellor (Academic and Students' Affairs) for;

- i. Development of strategies and policies to facilitate operations in the Directorate.
- ii. Oversee budget, procurement and work plan preparation and implementation.
- iii. Assign roles and responsibilities to staff and project teams in the Directorate and evaluate performance.
- iv. Supervise development of training content and ODeL training programs.
- v. Promote, plan, coordinate and manage the delivery of ODeL programs.
- vi. Review monthly and quarterly reports to inform the University Management on the operations of the Directorate.
- vii. Act as Secretary to the ODeL Directorate Board.
- viii. Oversee the training of users on the implementation of Moodle Learning Management System (LMS).
- ix. Represent the Directorate in Senate and the Deans Committee.
- x. Oversee the development of proposals and reports to source for grants to enhance research activities in the Directorate.
- xi. Oversee the day-to-day operational responsibilities of the Unit by ensuring each officer within the Directorate performs their duties as expected and as per their job descriptions.
- xii. Ensure that content for online teaching and learning is prepared in the required format, the lecturers and students are well trained on their roles and effective execution of the same, and above all, they are offered the relevant support.
- xiii. Ensure that all support issues relating to human resources are attended to as per the University's service charter.
- xiv. Ensure that the computer systems are working optimally and that business continuity strategies are in place so that the users are not inconvenienced.
- xv. Ensure that there is sufficient internet bandwidth to support online teaching and learning by liaising with the relevant officers.
- xvi. Ensure that ODeL programmes are offered seamlessly within the relevant university programmes.
- xvii. Advise University Management on automation for efficient deployment of ICT resources for teaching and learning.
- xviii. Liaise with vendors/suppliers of capital ODeL projects to ensure quality service is given to the University.
- xix. Participate in drawing up ODeL contracts to ensure that the interests of the University are protected.
- xx. Oversee research geared towards finding solutions to technical or operational problems in the Directorate.
- xxi. To perform any other duties as may be assigned from time to time by the Vice-Chancellor.

## **Requirements/Qualifications**

- i. Must be at least a senior lecturer with an earned PhD;
- ii. Should be knowledgeable in ISO procedures;

- iii. Should be knowledgeable in ICT;
- iv. Should be knowledgeable in management, budgeting and public procurement procedures;
- v. Should have knowledge of Learning Management Systems (LMS);
- vi. Should have knowledge of Virtual meeting/conference platforms;
- vii. Must be of high integrity;
- viii. Must demonstrate commitment to high professional and ethical standards; and
- ix. Should be ready for vetting by relevant organs of Government.

### **3. DIRECTOR, IGU - REF: UoE/ADM/IGU/C/03/03/2025 (1 Position)**

Responsible to the Deputy Vice-Chancellor (Planning, Research & Extension) for;

#### **Duties and Responsibilities**

- i. Oversee the preparation of concept and business plans for all income generating units for approval by the University Management Board and Council.
- ii. Plan, develop and establish IGUs and all income-generating activities in the University.
- iii. Oversee the management of commercial facilities and all income-generating activities at the University.
- iv. Monitor and evaluate the performance of IGUs and their activities.
- v. Formulate financial policies and guidelines for all IGUs for approval by management.
- vi. Review and approve budgetary support to the University's IGUs.
- vii. Review recommendations from IGUs regarding resource mobilization and utilization.
- viii. Develop and recommend ways of enhancing the performance of IGUs to ensure profitability.
- ix. Monitor the expenditure of every IGU and recommend prudential measures.
- x. Review the IGU policy as the need arises.
- xi. Facilitate and mobilize financial and other resources for IGUs.
- xii. Organize and coordinate capacity building programs for IGUs.
- xiii. Coordinate the marketing and commercialization of IGU products and activities.
- xiv. Facilitate the distribution of surplus IGU income.
- xv. To perform any other duties as may be assigned from time to time by the Vice-Chancellor.

#### **Requirements/Qualifications**

- i. Must be at least a senior lecturer with an earned PhD;
- ii. Should be knowledgeable in ISO procedures;
- iii. Should be knowledgeable in ICT;
- iv. Should be knowledgeable in Management, Budgeting and Public Procurement procedures;
- v. Should have knowledge of business/entrepreneurship;

- vi. Should have knowledge of Quality Assurance procedures;
- vii. Must be of high integrity;
- viii. Must demonstrate commitment to high professional and ethical standards; and
- ix. Should be ready for vetting by relevant organs of Government.

**4. DIRECTOR, SEED MULTIPLICATION AND RESEARCH CENTRE - Ref: UoE/ADM/SMRC/C/04/03/2025 (1 Position)**

**Duties and Responsibilities:**

- Responsible to the Deputy Vice-Chancellor (Planning, Research & Extension) for;
- i. Providing strategic leadership in development and implementation of a vision for strengthening seed systems and agri-food systems.
  - ii. Leading initiatives to improve the availability and accessibility of high-quality seeds for farmers, especially smallholders.
  - iii. Providing technical guidance and oversee the development and deployment of innovative technologies and practices in seed multiplication and agri-food systems.
  - iv. Ensuring the adoption of seed certification schemes and best practices in seed production and handling.
  - v. Ensuring capacity building to strengthen the capacity of seed production and distribution
  - vi. Providing training and support to enhance the skills of technical and administrative staff.
  - vii. Developing budgets and work plans for the Directorate.
  - viii. Supervision of staff.
  - ix. Attending the Senate and any other meeting to provide advisory on matters of performance and strategic planning.
  - x. Submitting quarterly and annual performance contracting reports to monitor performance.
  - xi. Overseeing the implementation of strategies and techniques that will make the University meet set objectives.
  - xii. Placing surveillance and monitoring mechanisms to guide performance contracts, including establishing reasons for non-achievement.

**Requirements/Qualifications:**

The ideal candidate:

- i. Must be at least a Senior Lecturer, Grade 13 with an earned PhD;
- ii. Shall be knowledgeable in Quality Assurance/ISO procedures;
- iii. Shall be knowledgeable in ICT;
- iv. Should be knowledgeable in Management, Budgeting and Public Procurement Procedures;
- v. Must demonstrate commitment to high professional and ethical standards; and
- vi. Should be ready for vetting by relevant organs of Government.

**5. DIRECTOR, INFORMATION & COMMUNICATION TECHNOLOGY (ICT)**  
**- Ref: UoE/ADM/ICT/C/05/03/2025 (1 Position)**

**Duties and Responsibilities:**

Responsible to the Vice-Chancellor for;

- i. Generally managing the operations of the Directorate to enhance the smooth running of the Directorate.
- ii. Participate in developing policies and strategies to streamline ICT operations.
- iii. Draw up budgets to ensure adequate funding is allocated to the Directorate.
- iv. Draw work plans to guide operations and for proper utilisation of resources.
- v. Write reports (monthly and quarterly) related to the Directorate to inform Management of the operations of the Directorate.
- vi. Allocate and supervise work to Systems Administrator, Networks Administrator, Operations and Maintenance Officer, Web Administrator and Computer Programmer for quality performance and delivery of services.
- vii. Represent the Directorate in various committees within the University to offer expert advice and to present issues of the Directorate.
- viii. Represent the University in National and international meetings and forums to offer expert advice and champion the interests of the University.
- ix. Participate in User training for efficient quality of service.
- x. Represent the Directorate in Senate and Deans Committee to present the interests of the Directorate.
- xi. Oversee procurement within the Directorate for quality goods and services.
- xii. Conduct regular research to solve problems in the ICT directorate.
- xiii. Write proposals and reports to source for grants to enhance some research activities.
- xiv. Evaluate the performance of staff in the Directorate for appraisal purposes.
- xv. Provide advice to management on areas related to ICT.
- xvi. Oversee performance contracting targets within the Directorate to ensure targets are realized.
- xvii. Evaluate the performance of ICT staff for employees' promotion and career growth.
- xviii. Participate in project teams to offer expert advice.
- xix. Liaise with vendors/suppliers of capital ICT projects to ensure quality service is given to the university.
- xx. Participate in drawing up ICT-related contracts to offer expert advice and to ensure the interests of the University are protected.
- xxi. Implement university rules, regulations and policies related to ICT for the smooth running of the University.

**Requirements/Qualifications:**

The ideal candidate:

- i. Must be at least a Senior Lecturer, Grade 13 with an earned PhD;
- ii. Shall be knowledgeable in Quality Assurance/ISO procedures;
- iii. Shall be knowledgeable in ICT;

- iv. Should be knowledgeable in Management, Budgeting and Public Procurement Procedures;
- v. Must demonstrate commitment to high professional and ethical standards; and
- vi. Should be ready for vetting by relevant organs of Government.

**6. DIRECTOR, INDUSTRIAL LINKAGES, PARTNERSHIPS & COLLABORATIONS - Ref: UoE/ADM/ILPC/C/06/03/2025 (1 Position)**

**Duties and Responsibilities:**

Responsible to the Deputy Vice-Chancellor (Planning, Research & Extension) for;

- i. Engage with the community both local and international to establish linkages and networks for empowerment and academic/research partnerships.
- ii. Serve as an expert on local and international committees in the area of industrial linkages, partnerships and collaborations.
- iii. Present articles and related activities that are aimed at enhancing the image of the University to make the university regionally and globally visible.
- iv. Coordinate partnerships and collaborations for multidisciplinary/multi-institutional research for funding opportunities.
- v. Develop memorandums of understanding with private partners, local businesses and other stakeholders to guide the functions of collaborations and partnerships.
- vi. Develop policies, strategies, budgets and work plans for the directorate to achieve set objectives.
- vii. Promotion of lifelong learning and continuous education through collaborations and linkages with industry and regional and global partners to keep up with changing global and market trends.
- viii. Coordinate and facilitate local and international industrial attachments and extensions to build and develop capacity.
- ix. Coordinate the welfare of external/international visiting staff and exchange staff/students while at University for a quality hospitable experience.
- x. Coordinate activities of University staff/students when visiting other institutions/universities locally and internationally for achievable goals.
- xi. Participate in negotiations leading to the drafting and signing of aid/research agreements and establishing of links including protection of Intellectual Property Rights (IPR) of the University staff.
- xii. Keep progress records of reports submitted to the donor under the terms of the agreement and ensure compliance to evaluate and report to the Vice-Chancellor.
- xiii. Represent the University in various external functions related to the directorate to gather information for sharing with the university community.
- xiv. Represent the directorate at Senate meetings to share information regarding the directorate.
- xv. Develop budgets and work plans for the Directorate.
- xvi. Develop an annual procurement plan for the Directorate.
- xvii. Supervision of staff under the Directorate.

### **Requirements/Qualifications:**

The ideal candidate:

- i. Must be at least a Senior Lecturer, Grade 13 with an earned PhD;
- ii. Demonstrate leadership and vision in managing students, staff and the University Academic Programs;
- iii. Shall be knowledgeable in Quality Assurance/ISO procedures;
- iv. Shall be knowledgeable in ICT;
- v. Should be knowledgeable in Management, Budgeting and Public Procurement Procedures;
- vi. Must demonstrate commitment to high professional and ethical standards; and
- vii. Should be ready for vetting by relevant organs of Government.

### **7. DIRECTOR, RESOURCE MOBILIZATION & STRATEGIC INITIATIVES - Ref: UoE/ADM/RMSI/C/07/03/2025 (1 Position)**

### **Duties and Responsibilities:**

Responsible to the Deputy Vice-Chancellor (Planning, Research & Extension) for;

- i. Liaise with national and international donor organizations and academic institutions to identify possible funding opportunities and work with relevant schools to develop appropriate proposals.
- ii. Support initiatives that fund collaborations between the university and international reputable institutions through a Memorandum of Understanding and visiting professors to ameliorate shortages in any school.
- iii. Coordinate university-wide effort in resource mobilization and chair development of inter-disciplinary proposals between fields of expertise or schools.
- iv. Ensure proposals and monitoring documentation are done in a timely manner.
- v. Review draft documents arising from or leading to joint initiatives for funding purposes.
- vi. Allocation of duties/responsibilities to team members and directorate staff to ensure the quality of work is achieved.
- vii. Identify and follow up on funding opportunities through the development of proposals.
- viii. Developing work plans, an annual procurement plan and budgets.

### **Requirements/Qualifications:**

The ideal candidate:

- i. Must be at least a Senior Lecturer, Grade 13 with an earned PhD;
- ii. Demonstrate leadership and vision in resource mobilization
- iii. Shall be knowledgeable in Quality Assurance/ISO procedures;
- iv. Shall be knowledgeable in ICT;
- v. Should be knowledgeable in Management, Budgeting and Public Procurement Procedures;
- vi. Must demonstrate commitment to high professional and ethical standards; and

- vii. Should be ready for vetting by relevant organs of Government.

## 8. DEANS OF SCHOOLS

Applications are invited from suitably qualified candidates for the posts of Deans in the following schools:

1. School of Engineering (SENG)

**Ref: UoE/ADM/C/D/SENG/08/03/2025** - One (1) Position

2. School of Arts and Social Sciences (SART)

**Ref: UoE/ADM/C/D/SART/09/03/2025** - One (1) Position

### **Duties and Responsibilities:**

Responsible to the Deputy Vice-Chancellor (Academic and Students' Affairs) for;

- i. The Academic and Administrative leadership and coordination of the School;
- ii. Participating in establishing policy for the University and ensuring that the institutional traditions and academic policies of the University support the needs of academic staff, students and the University's vision, mission, core values, objectives, strategies and plans are achieved;
- iii. Ensuring that the review, recruitment, appointments and promotions of academic and administrative staff are of the highest quality;
- iv. Ensuring that programmes developed by the School are innovative and teaching and research meet the highest standards set by the University Senate to produce quality students that are globally competitive;
- v. Ensuring that quality teaching, learning and research takes place in the School; supporting and promoting features of good practice, staff, welfare, personal support and guidance to students, student evaluation of instructor and courses, curriculum development and review, regular appraisal and reward of students and staff;
- vi. Ensuring that the issuance of transcripts, academic records are kept promptly, determining academic eligibility, certifying enrollment, preparing statistical reports, supporting quality assurance functions and maintaining the students' academic information database in the school;
- vii. Taking responsibility for all matters pertaining to academic activities of the School; coordinating and formulating proposals with respect to the development and implementation of academic plans of the School;
- viii. Initiating, promoting and enhancing corporate social responsibility, community relations, partnerships, linkages and collaborations;
- ix. In-charge of all undergraduate and postgraduate teaching programs of the School i.e. ensuring that the courses in the relevant departments approved by Senate are timetabled, taught, examined and provisional results approved after the School Board of Examiners' Meeting;
- x. Preparing budgetary estimates and administering all financial resources in the School, participating in various committees of the University, helping in the

coordination of School Alumni and maintaining Alumni connections; and performing any other duties as may be assigned from time to time by Deputy Vice-Chancellor (Academic & Students' Affairs) on behalf of the Vice-Chancellor.

### **Requirements/qualification**

- i. Must be at least a Senior Lecturer with an earned PhD;
- ii. Demonstrate leadership and vision in managing students, staff and the University Academic Programmes;
- iii. Shall be an academic leader of the School of which she/he is applying to be a Dean;
- iv. Shall be knowledgeable in ISO procedures;
- v. Shall be knowledgeable in ICT;
- vi. Should be knowledgeable in Management, Budgeting and Public Procurement Procedures;
- vii. Must be meet chapter six of the constitution of Kenya requirements on integrity issues;
- viii. Must demonstrate commitment to high professional and ethical standards; and
- ix. Should be ready for vetting by relevant organs of Government.

### **Remuneration:**

The Director, Eldoret Town Campus and the Dean of Schools shall hold office for a period of four (4) years non-renewable and will be paid attractive allowances as per the university policies and regulations.

## **9. DEPUTY DIRECTOR**

**DEPUTY DIRECTOR - Eldoret Town Campus - REF: UoE/ADM/TC/C/10/03/2025**

**(1 Position)**

### **Duties and Responsibilities:**

Responsible for deputizing the Town Campus Director for:

- i. Managing general academic programs, in planning, creating, reviewing and implementing academic policies and procedures.
- ii. Ensuring effective delivery of high-quality academic programmes that meet the UoE strategic goals
- iii. Assisting the Director with administrative functions such as budget, space and resource planning and allocation for the successful delivery of the academic programmes and related activities
- iv. Coordinating, in liaison with the Director ICT and Corporate affairs and marketing manager, the updating of information about the Town Campus on the University external websites and directories
- v. Overseeing the Updating of the University's social media accounts with latest content and information related to the operations of the Campus.

- vi. Writing and producing marketing, material (brochures, posters, flyers etc) for the Town Campus programmes, liaising with Deans of Schools to update content as necessary.
- vii. Coordinating the promotion of the academic profile of the University and the broader community through enhanced community outreach.
- viii. Providing liaison services between the Campus Director and academic staff at the town and Main Campus.
- ix. Coordinating the performance contracting targets for the campus, collect evidences and provide a report to the Director.
- x. Assisting the Director in performing other administrative and marketing duties for the campus
- xi. Assisting the Director in coordinating and dealing with and resolving Campus students' issues, conducting research and preparing program reviews
- xii. Overseeing the general cleanliness at the campus premises and supervising all staff for effective service delivery.
- xiii. Responsible for the Town Campus publicity stands and other event support material ordering new stock as required and ensuring the supply and stock to events
- xiv. Managing the stock of all marketing collateral i.e. brochures, corporate gifts creating systems to identify when stock needs to be replenished
- xv. Supervising updates to course syllabi for academic course offerings
- xvi. Working with other town campus departments and programs as deemed necessary by the director
- xvii. Serving on Committees as assigned by the Director of the Campus
- xviii. Assisting the Director in supervising all areas assigned by the Director
- xix. Assisting with general academic assessment activities including coordination of testing and surveys
- xx. Preparing class schedules for Director's review
- xxi. Assisting students with academic orientation and reintegration with UOE main campus
- xxii. Any other duties as be assigned by the Director.

### **Requirements/Qualifications**

- i. Must be at least a lecturer with an earned PhD;
- ii. Should be knowledgeable in ISO procedures;
- iii. Should be knowledgeable in ICT;
- iv. Should be knowledgeable in management, budgeting and public procurement  
Should have knowledge of Quality Assurance procedures;
- v. Must be of high integrity;
- vi. Must demonstrate commitment to high professional and ethical standards; and
- vii. Should be ready for vetting by relevant organs of Government procedures;

**10. DEPUTY FINANCE OFFICER - Job Grade, AD 14 - Ref:  
UoE/ADM/DFO/C/11/03/2025 (1 Position)**

**Responsible to the Finance Officer for;**

- i. Coordinating the development of accounting policies, strategies, regulations, guidelines and procedures.
- ii. Coordinating the preparation of annual financial statements;
- iii. Authorizing payments;
- iv. Coordinating the development and monitoring the departmental work plans;
- v. Reviewing management reports and advising management of the finance performance of the University;
- vi. Validating and approving administration of all tax and statutory compliance issues and effective management of payroll;
- vii. Ensuring accurate and timely payments of goods, works and services;
- viii. Reviewing periodic reports for submission to The National Treasury.
- ix. Ensuring adherence to the approved budget to prevent overspending in votes;
- x. Approving monthly bank reconciliations statements;
- xi. Facilitating resource mobilization programmes;
- xii. Coordinating the implementation quality management procedures and performance contracting processes;
- xiii. Coordinating the preparation of budget for the University;
- xiv. Facilitating responses to audit queries; and
- xv. Mentoring and coaching of staff.

**Requirements/Qualifications**

- i. Cumulative service period of fifteen (15) years' work relevant experience, three of which should have been as a Senior Accountant;
- ii. Bachelor's degree in any of the following disciplines: - Commerce, Accounting, Finance or equivalent qualification from a recognized and accredited institution;
- iii. Master's degree in any of the following disciplines: - Commerce, Accounting, Finance or equivalent qualification from a recognized and accredited institution;
- iv. Certified Public Accountant Part (K) or equivalent qualification from accredited examination body;
- v. Certificate in Leadership course lasting not less than four (4) weeks from a recognized and accredited institution;
- vi. Valid practicing license from the relevant professional body;
- vii. Registered with relevant professional body;
- viii. Proficiency in computer applications; and
- ix. Demonstrated merit, ability and leadership as reflected in work performance and results.

**Application procedure:**

Interested applicants should send the electronic scanned copy of their application documents in PDF format (as one running document) to the following email addresses:

Applications for Directors, Deans and Deputy Finance Officer should be addressed to the Chairman of Council , email: [chairmancouncil@uoeld.ac.ke](mailto:chairmancouncil@uoeld.ac.ke)

Applicants are advised to indicate the position applied for and the advertisement number on the cover letter subject;

Application documents should include: - detailed Curriculum Vitae, Certified copies of relevant Academic certificates, Professional certificates, Testimonials, National Identity Card or Passport, three (3) reference letters and other relevant supporting documents.

Current, valid documents for Chapter Six (6) of the constitution of Kenya (2010), except for EACC shall be required by the University for **ONLY** shortlisted candidates.

**TERMS AND CONDITIONS**

Deans and Directors serve for a period of four (4) years, while Deputy Finance Officer is permanent and pensionable positions. **Remuneration will be as per the current University policies and regulations.**

Applications must be received on or before **8<sup>th</sup> April, 2025 at midnight.**

No applications submitted after the closing date and time will be considered.

**Please Note:**

- Any form of direct or indirect canvassing will lead to the automatic disqualification of the applicant.
- Only shortlisted candidates will be contacted.

*University of Eldoret is an Equal Opportunity Employer.*